CALL TO ORDER
The Board of Fire Commissioners of Spokane County Fire Protection District No. 13 met on April 28, 2023, at 1:00 p.m. at Station No. 1, 9324 N Starr Rd., Newman Lake, Washington.

ROLL CALL
Board: Chairperson Ben Kaiser, Commissioner Eileen Weyrauch, and Commissioner Teresa Phelps
Others Present: Chief Stan Cooke

SALARY & BENEFITS PACKAGE FOR NEW CHIEF

Employment Agreement for Fire Chief Daron Bement:
The following components of Chief Daron Bement’s Employment Agreement were reviewed and discussed:

- *Terms of Agreement* – To include the condition that Chief Bement resides within the District or 20 legal driving minutes of the District’s Station 1.

- *Duties* – Includes the expectation the Chief Bement will work a minimum of one hundred sixty (160) hours per month on a flexible and revolving schedule.

- *Personal Growth* – Includes expectations and support of personal development and education applicable to the position and benefit of the department.

- *Evaluation* – Outlines annual chief evaluation areas and schedules.

- *Compensation* – Sets base salary for the Fire Chief at $100,000 per year.

- *Benefits* – Defines vacation days, sick leave, bereavement leave, holidays, and personal days. Outlines Medical/Dental/Vision Insurance, LEOFF Retirement, Uniform Allowance, Life Flight Membership, $50,000 Term Life Insurance, Disability Insurance, and District Vehicle. The District will pay for Medical Insurance for Chief Bement and his family.

- *Termination* – Includes compensation allowed at termination of employment.

Commissioner Weyrauch motioned to approve the Employment Agreement as written for Fire Chief Daron Bement; Commissioner Phelps seconded; Chair Kaiser called for the vote, which passed unanimously.

PUBLIC COMMENTS: None
GOOD OF THE ORDER:  None

ADJOURNMENT
As there was no other business, the meeting was adjourned at 1:40 p.m.

Ben Kaiser, Chairperson

Robin Harbin, District Secretary