

NEWMAN LAKE FIRE & RESCUE
Spokane County Fire District No. 13
Minutes for April 17, 2023
BOARD OF FIRE COMMISSIONERS SPECIAL MEETING

CALL TO ORDER

The Board of Fire Commissioners of Spokane County Fire Protection District No. 13 met on April 17, 2023 at 8:00 a.m. at Station No. 1, 9324 N Starr Rd., Newman Lake, Washington.

ROLL CALL

Board: Chair Ben Kaiser, Commissioner Eileen Weyrauch and Commissioner Teresa Phelps
Others Present: Chief Stan Cooke, Josh Ambach, Jake Ambach, Bob Kolva, Robin Harbin, volunteers, community members, and chief candidate finalists: Chad Childears, Shawn Balzer, and Daron Bement

FINAL IN PERSON INTERVIEWS FOR FIRE CHIEF – INTERVIEWS & ASSESSMENTS

The three final chief candidates, Chad Childears, Shawn Balzer, and Daron Bement, rotated through three interview groups in the morning and three assessment centers in the afternoon as follows:

INTERVIEW GROUPS: 0830 – 1130 (Refreshments provided)

- Volunteers
 - Open question with the firefighters.
 - ❖ *Carleen, Jim, Josh, Jake, Michael, Mya, Michelle, Bailey*
- Commissioners, Volunteer Members
 - Fire Commissioners ask levy questions, budget, auto-aid partnerships, volunteer firefighter recruitment, retention issues, and personnel issues.
 - ❖ *Commissioners, Bob, Robin, Dave*
- Public
 - Community members ask questions about community issues.
 - ❖ *Toni Halloran, Bob Roberts, Faye LeGrand, Bob McCauley, Kelly Gufford, Mike*

1130 – 1215 (Lunch Provided)

ASSESSMENTS: 1230 - 1530

- We provide a tour of the District and in that tour, conducted with two firefighters. They will ask questions as the tour is conducted to get a feel for how this candidate reacts.
 - ❖ *Mike, Kelli, and Mandy*
- Tactical Assessment – 40 minutes
 - How do the candidates handle a house fire
 - Hold an IAP
 - ❖ *Stan, Carleen, Jim, Josh, Jake, Michael, Bailey*
- HR / Finance - 3-questions on the Levy Lid Lift issues that NLFR is dealing with and how they would deal with those issues. – 30 minutes
 - ❖ *Commissioners, Dave V., Bob*
 - HR problem
 - ❖ *Robin, Toni Halloran*

GROUP REVIEW AND FEEDBACK

Commissioners and participating staff, volunteers, and community members met in the training room after the three chief candidates left. All participants present were given the opportunity to give feedback and their impression of each candidate’s presentation, performance, and capabilities.

ADJOURN: As there was no other business, the meeting was adjourned at 4:30 p.m.



Ben Kaiser, Chairperson

5/18/23

Date



Robin Harbin, District Secretary

5/18/2023

Date